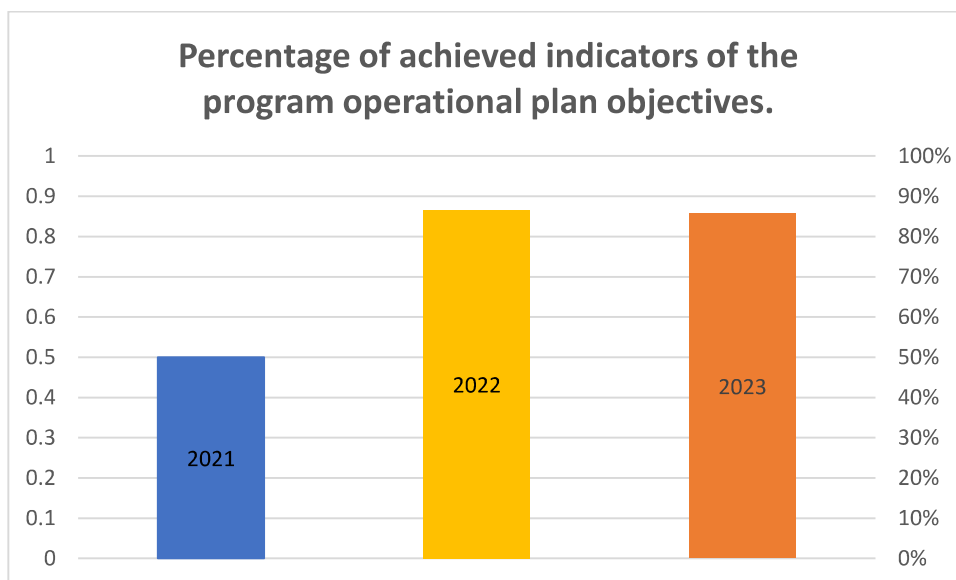


KPI-P-01: Percentage of achieved indicators of the program operational plan objectives.

KPI-P-01	2021	2022	2023
Percentage of achieved indicators of the program operational plan objectives.	50%	86.6%	85.7%

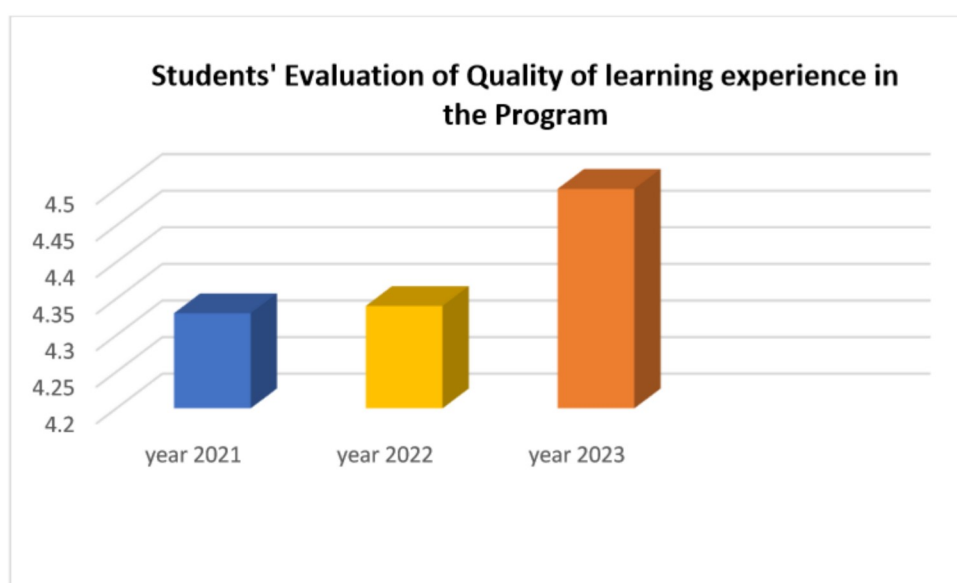


The results indicates that the actual value of the indicator rises in the last two years to the value of 86.6% and 85.7% for 2022 and 2023, respectively. Investigating the status and trend of the indicator, it has been decided to reestablish the targeted value at 90%

New Targeted Value: 90%

KPI-P-02: Students' Evaluation of Quality of learning experience in the Program

KPI-P-02	2021	2022	2023
Students' Evaluation of Quality of learning experience in the Program	4.33	4.34	4.5

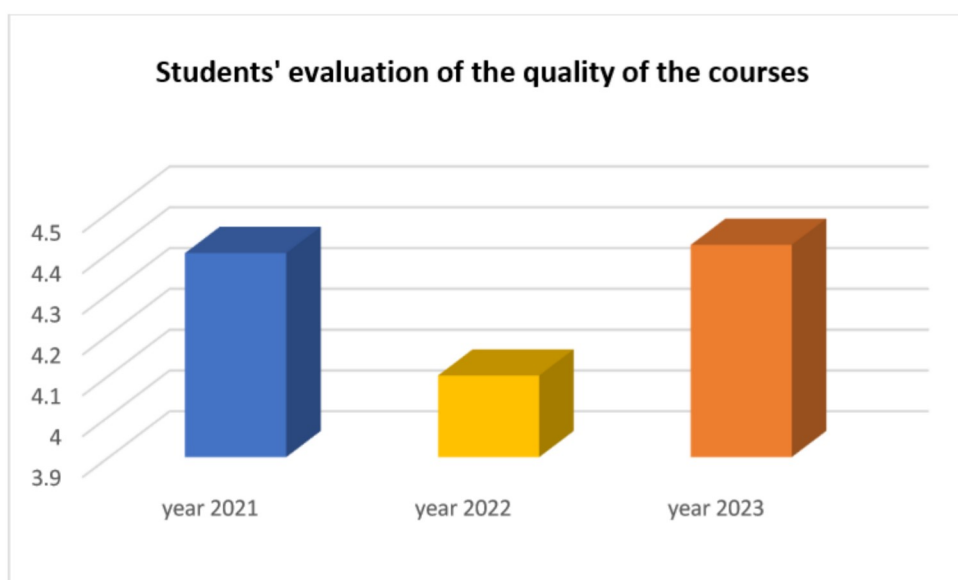


The results indicates that the actual value of the indicator highly raised in the last year to the value of 4.5 and reached the targeted value. Investigating the status and trend of the indicator, it has been decided to raise the targeted value to 4.6.

New Targeted Value: 4.6

KPI-P-03: Students' evaluation of the quality of the courses

KPI-P-03	2021	2022	2023
Students' evaluation of the quality of the courses	4.40	4.10	4.42

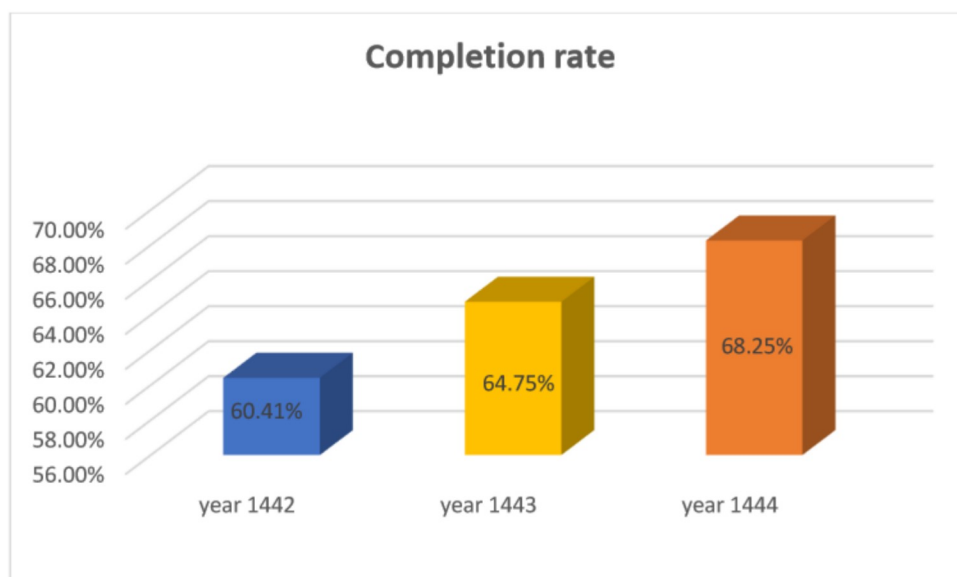


The results indicates that the actual value of the indicator declined in the second year to (4.10) but raise again at the last year to the value of 4.42. It did not reach the targeted value. Investigating the status and trend of the indicator, it has been decided to keep the targeted value at 4.5.

New Targeted Value: 4.5

KPI-P-04: completion rate

KPI-P-04	2021	2022	2023
Completion rate	60.41%	64.75%	68.25%

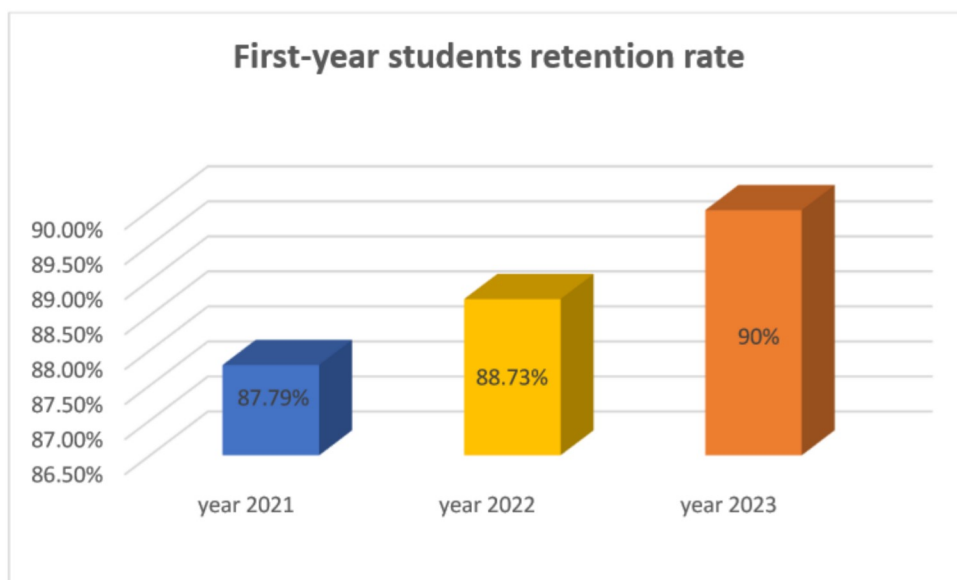


The results indicates that the actual value of the indicator increase annually from 60.41% up to 68.25% at 1444 AH. It reaches the targeted value. Investigating the status and trend of the indicator, it has been decided to increase the targeted value to 70%.

New Targeted Value: 70%

KPI-P-05: First year students retention rate.

KPI-P-05	2021	2022	2023
First-year students retention rate	87.79%	88.73%	90%



The results indicates that the actual value of the indicator rises in the last two years to the value of 90%. Investigating the status and trend of the indicator, it has been decided to reestablish the targeted value at 90%

New Targeted Value: 95%

KPI-P-06: Students' performance in the professional and/or national examinations

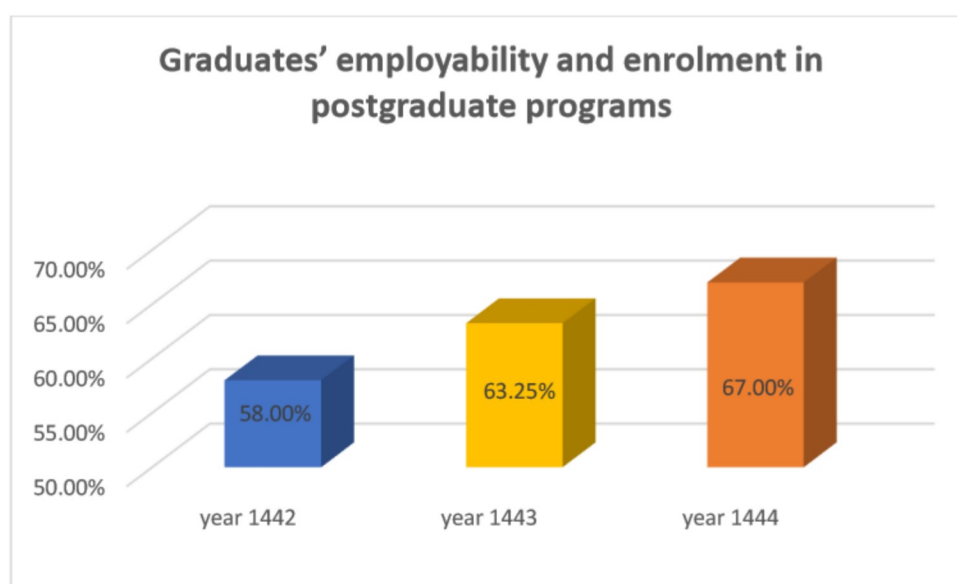
KPI-P-06	2021	2022	2023
Students' performance in the professional and/or national examinations	NA	NA	NA

All the students' males and females have no opportunity for the admission to the professional and/or national examinations and this also clear for the external benchmark.

New Targeted Value: NA

KPI-P-07: Graduates' employability and enrolment in postgraduate programs.

KPI-P-07	2021	2022	2023
Graduates' employability and enrolment in postgraduate programs	58%	63.25%	67%

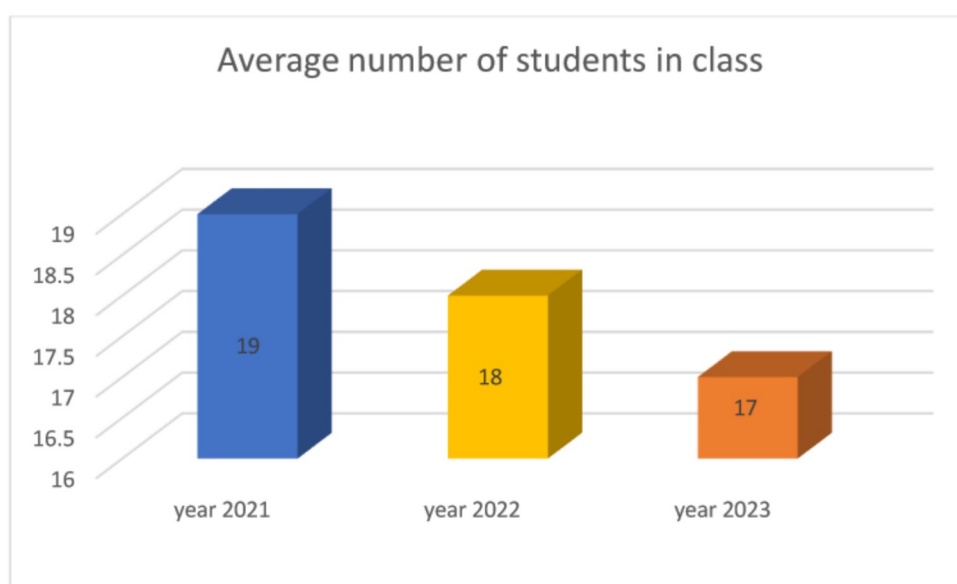


It has been calculated as the percentage of graduates of chemistry program who are within a year of graduation were employed to the total number of graduates in the same year. However, no graduate is enrolled in a postgraduate program during the first year of their graduation. it has been decided to reestablish the targeted value at 70% Employment and postgraduates' enrolment respectively.

New Targeted Value: 70%

KPI-P-08: Average number of students in the class

KPI-P-08	2021	2022	2023
Average number of students in the class	19	18	17

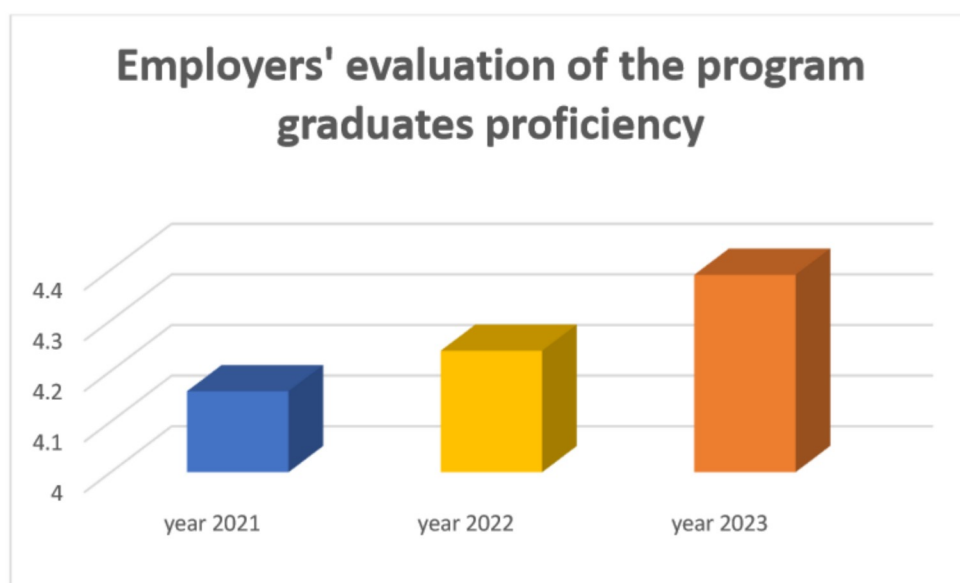


The results indicates that the actual value of the indicator decreases from 19 to 17 in 2023 and still lower than that of the target level. Investigating the status and trend of the indicator, it has been decided to keep the targeted value at 25.

New Targeted Value: 25

KPI-P-09: Employers' evaluation of the program graduates proficiency

KPI-P-09	2021	2022	2023
Employers' evaluation of the program graduates proficiency	4.16	4.24	4.39

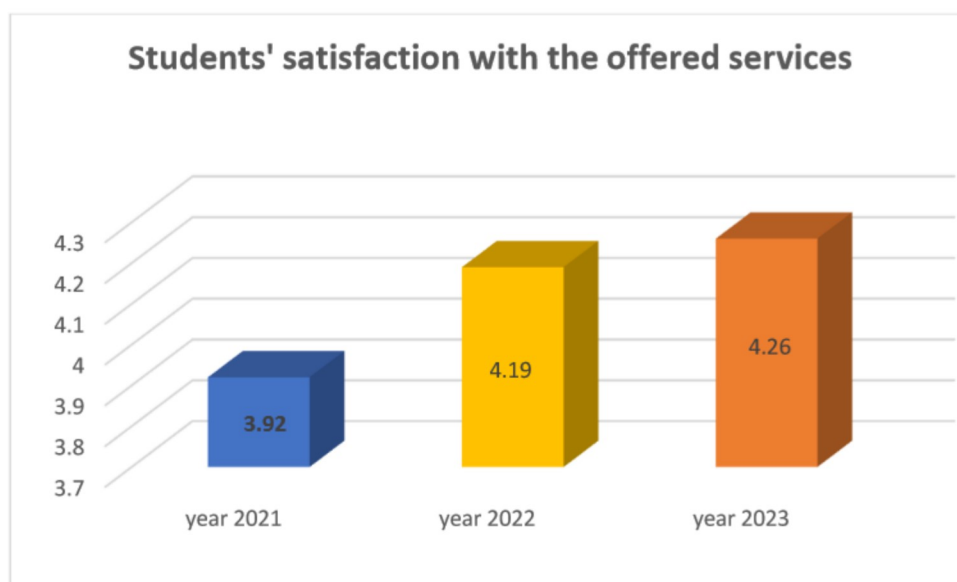


The results indicates that the actual value of the indicator increase with years from 2021 to 2023. Investigating the status and trend of the indicator, it has been decided to keep the targeted value at 4.5.

New Targeted Value: 4.5.

KPI-P-10: Students' satisfaction with the offered services

KPI-P-10	2021	2022	2023
Students' satisfaction with the offered services	3.92	4.19	4.26

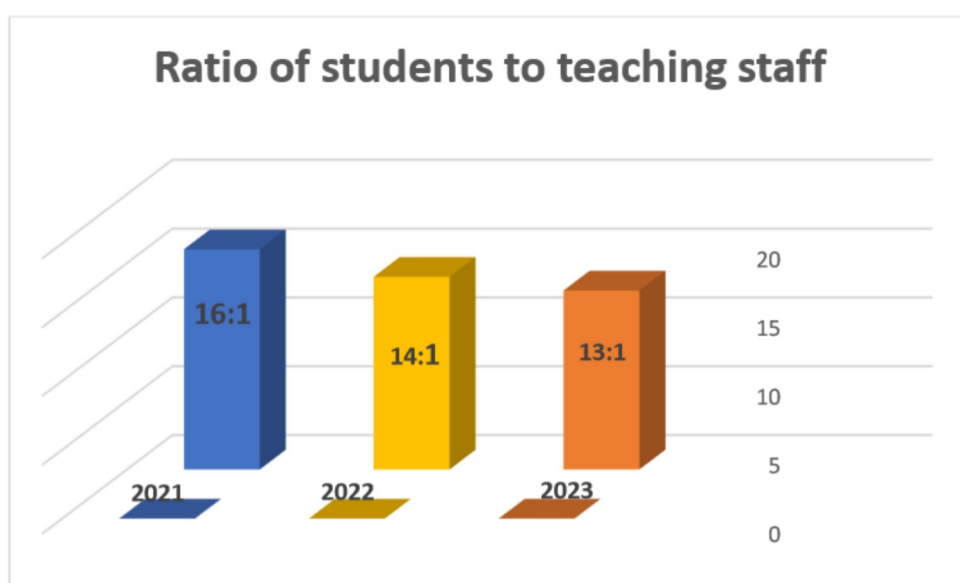


The results indicates that the actual value of the indicator increase with academic years and exceeds the target level for the concerned years 2021 and 2022 and lower in 2023. it has been decided to keep the last year target level at 4.5.

New Targeted Value: 4.5.

KPI-P-11: Ratio of students to teaching staff

KPI-P-11	2021	2022	2023
Ratio of students to teaching staff	16:1	14:1	13:1

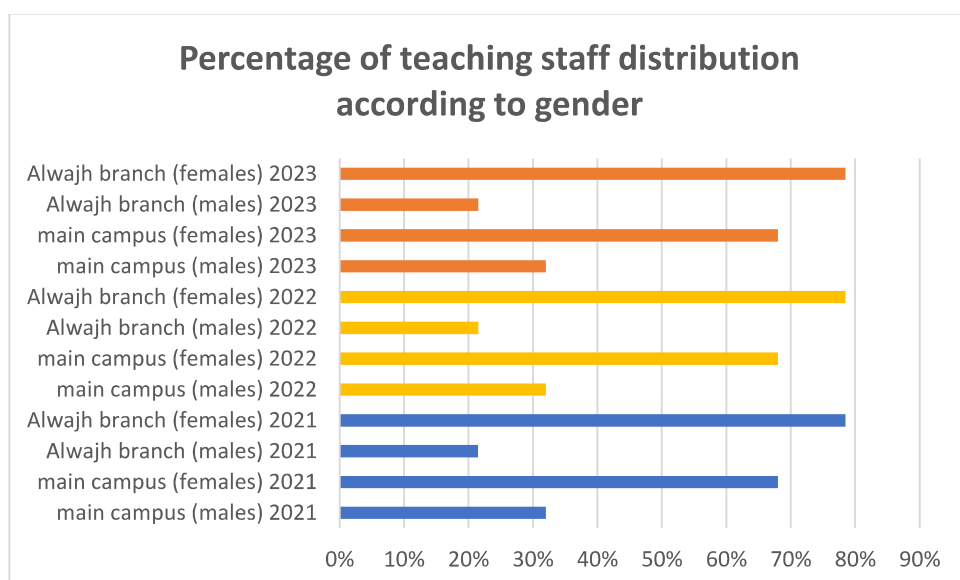


The results indicates that the actual value of the indicator decreases in the positive direction (lower ratios of students to teaching staff) from 2021 to 2023 and beaning around the target level. Investigating the status and trend of the indicator, it has been decided to keep the targeted value at 15:1.

New Targeted Value: 15:1.

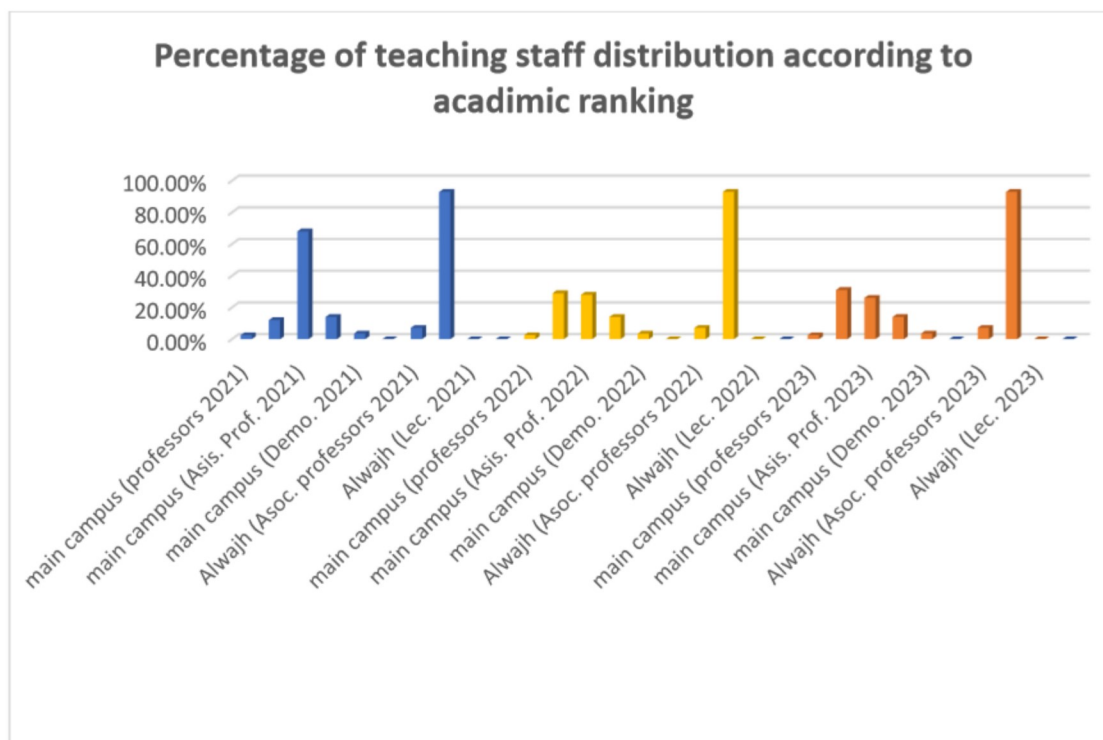
KPI-P-12: Percentage of teaching staff distribution

KPI-P-12	2021		2022		2023	
Percentage of teaching staff distribution	Main	Al-Wajh	Main	Al-Wajh	Main	Al-Wajh
	M: 32%	M: 21.5%	M: 32%	M: 21.5%	M: 32%	M: 21.5%
	F:68%	F:78.5%	F:68%	F:78.5%	F:68%	F:78.5%
	Prof.: 2.5%	Prof.: 0%	Prof.: 2.5%	Prof.: 0%	Prof.: 2.5%	Prof.: 0%
	Assoc.:12%	Assoc.:7.1%	Assoc.:29%	Assoc.:7.1%	Assoc.:31%	Assoc.:7.1%
	Assis.:68%	Assis.:92.9%	Assis.:28%	Assis.:92.9%	Assis.:26%	Assis.:92.9%
	Lect.:14%	Lect.:0%	Lect.:14%	Lect.:0%	Lect.:14%	Lect.:0%
	Demo 3.5%	Demo.:0%	Demo 3.5%	Demo.:0%	Demo 3.5%	Demo.:0%



The results indicates that the actual value of the indicator almost kept at the same values for the concerned years. It did not reach the targeted value. Investigating the status and trend of the indicator, it has been decided to keep the targeted value at 50% (males) and 50% (females).

New Targeted Value: 50% (males) and 50% (females).

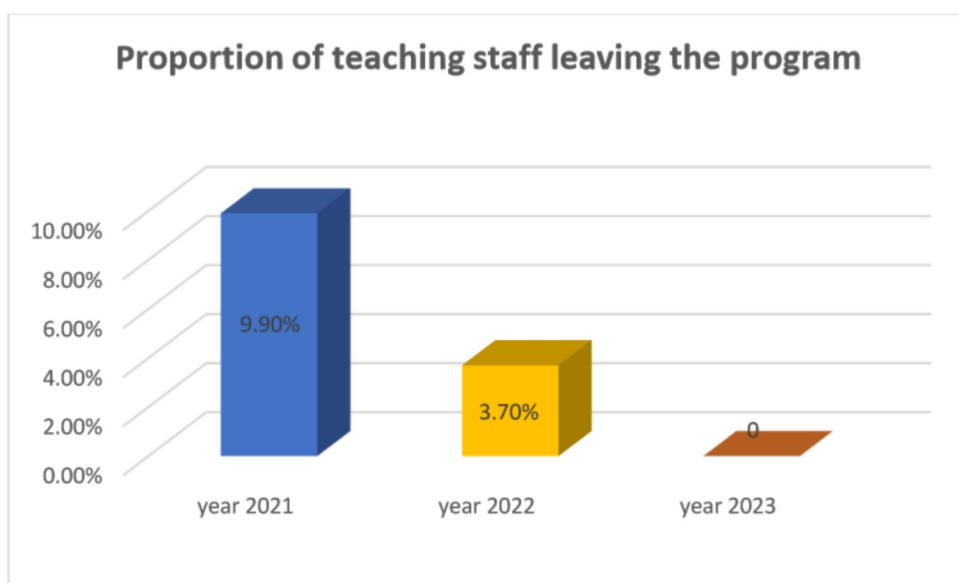


The results indicates that the actual value of the indicator almost kept at the same values for the concerned years except for the Associated and assistant prof. academic ranking which shows some changes especially in the main campus. It did not reach the targeted value. Investigating the status and trend of the indicator, it has been decided to keep the targeted value at 60% (Assistant prof.), 20% (Associate prof.), 5% (prof.), 10% Lec. And 5% Demonstrator.

New Targeted Value: 60% (Assistant prof.), 20% (Associate prof.), 5% (prof.), 10% Lec. and 5% Demonstrator.

KPI-P-13: Proportion of teaching staff leaving the program

KPI-P-13	2021	2022	2023
Proportion of teaching staff leaving the program	9.9%	3.7%	0%

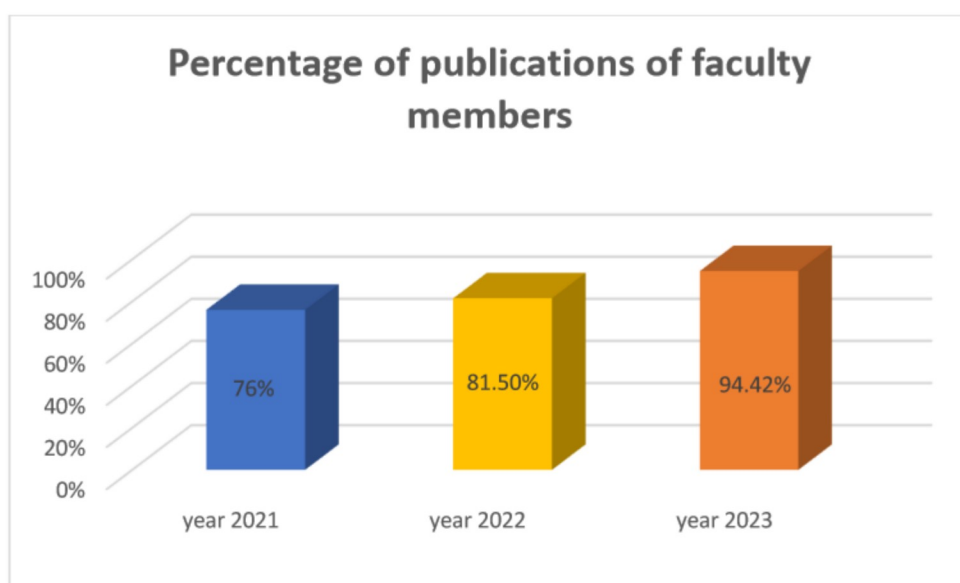


The results indicates that the actual value of the indicator decreases in the last year to the value of 0%. It did not exceed the percentage of the targeted value 5%. Investigating the status and trend of the indicator, it has been decided to keep the targeted value at 5%.

New Targeted Value: 5%.

KPI-P-14: Percentage of publications of faculty members

KPI-P-14	2021	2022	2023
Percentage of publications of faculty members	76%	81.5%	94.42%

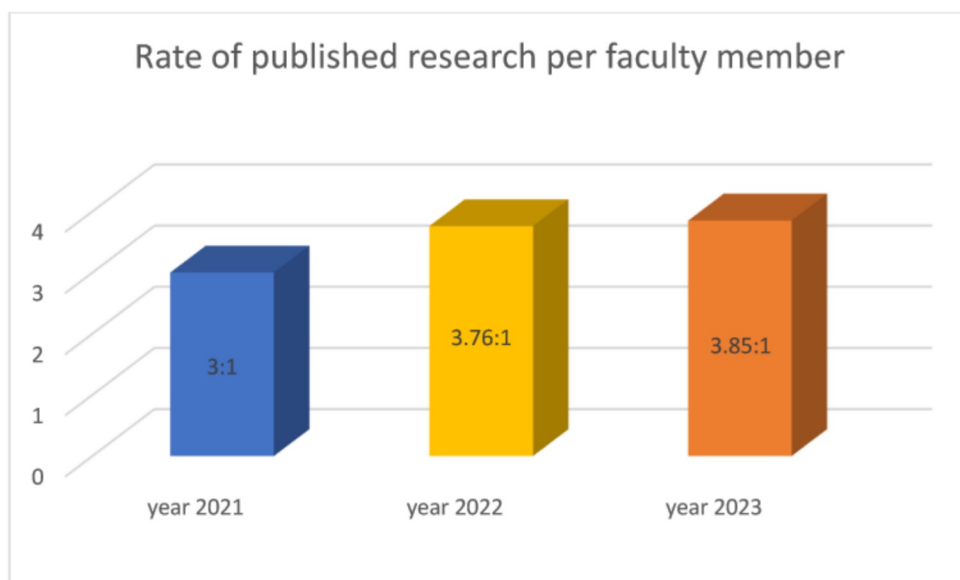


The results indicates that the actual value of the indicator rises during the three years. It reaches the targeted value. Investigating the status and trend of the indicator, it has been decided to reestablish the targeted value at 95%.

New Targeted Value: 95%

KPI-P-15: Rate of published research per faculty member

KPI-P-15	2021	2022	2023
Rate of published research per faculty member	3:1	3.76:1	3.85:1

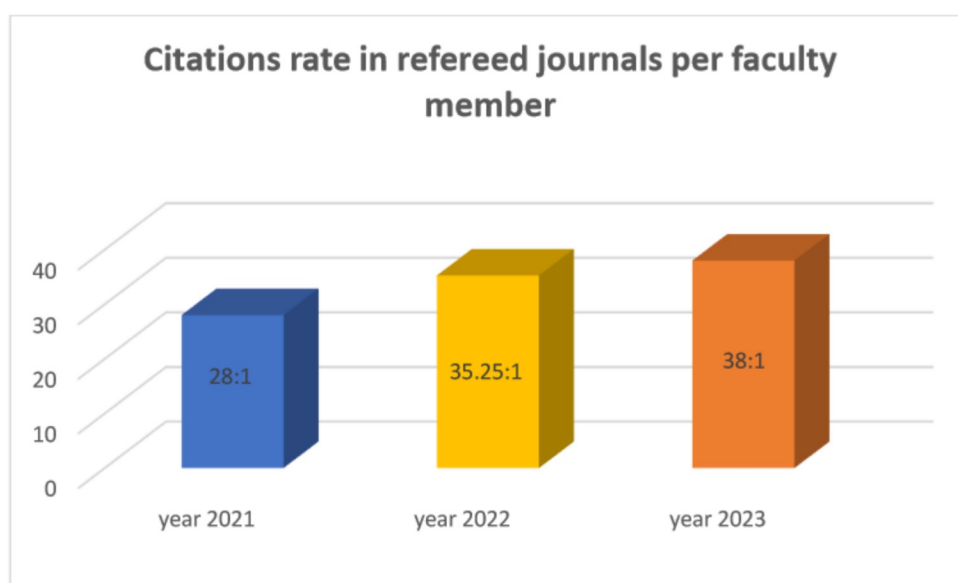


The results indicates that the actual value of the indicator rises during the three years. It reaches the targeted value. Investigating the status and trend of the indicator, it has been decided to reestablish the targeted value at 4:1.

New Targeted Value: 4:1

KPI-P-16: Citations rate in refereed journals per faculty member

KPI-P-16	2021	2022	2023
Citations rate in refereed journals per faculty member	28:1	35.25:1	38:1

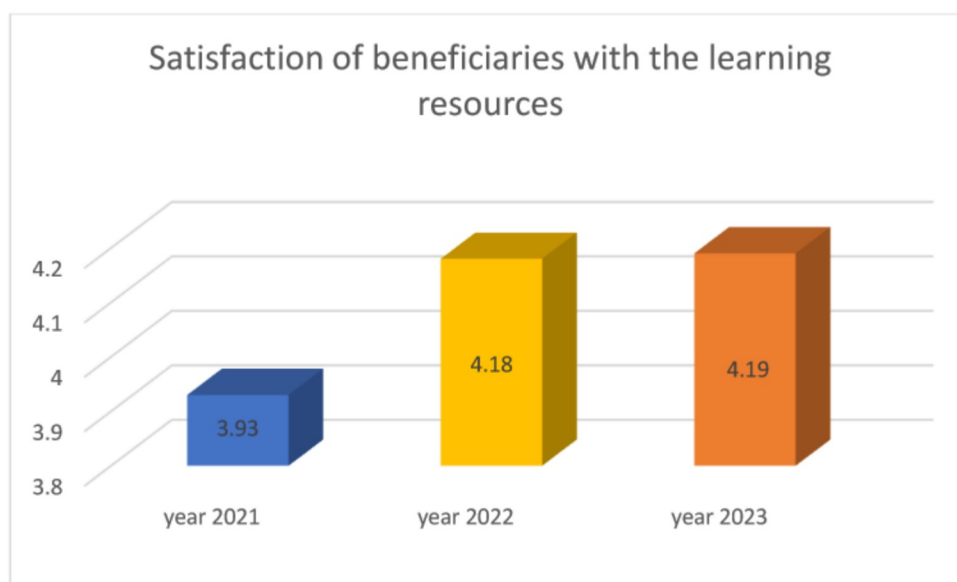


The results indicates that the actual value of the indicator greatly rises during the last year. It reaches the targeted value. Investigating the status and trend of the indicator, it has been decided to reestablish the targeted value at 40:1.

New Targeted Value: 40:1

KPI-P-17: Satisfaction of beneficiaries with the learning resources

KPI-P-17	2021	2022	2023
Satisfaction of beneficiaries with the learning resources	3.93	4.18	4.19



The results indicates that the actual value of the indicator increases from 2021 to 2023 and reaches 4.19. It is very close to the targeted value. Investigating the status and trend of the indicator, it has been decided to keep the targeted value at 4.2.

New Targeted Value: 4.2.