**Incentive Award and Benefits**

1- Monetary awards, not exceeding a sum of 20,000 SR (twenty thousand Saudi Riyals ) in total for one academic year.

2- A certificate of appreciation from His Excellency the president of the University.

3- Announcing the award winners on the official websites of the University of Tabuk.

**General rules for granting the incentive award**

1- The applicant must be a current employee of University of Tabuk (faculty members, persons of equivalent status or postgraduate students)

2- To obtain the incentive award, it is required that the scientific affiliation specified in the published research paper, patent or discovery is the "University of Tabuk.

3- The scientific publication must be published and appear on the journal's website, acceptance letters are not accepted.

4- The acceptable categories of the research papers for the incentive awards are Research Articles or Reviews.

5- The scientific publication should be in highly ranked refereed journals and within specific databases, according to what is stipulated for each of the categories entitled to incentive awards.

6- The scientific publications must be in English, except research papers published in Arabic in the field of the humanities and social disciplines are permitted according to the conditions specified for that.

7- Research papers that are published jointly with postgraduate students are permitted according to the conditions specified for that.

8- If the journal citation report (JCR) contains more than one category for a journal, the highest category rank is approved for the award.

9- The researcher should apply for a specific award according to the form prepared for that.

10- The researcher can apply for the incentive award for several research scientific publications in one academic year.

11- The approved date of scientific publication is based on the date of publication provided on the journal's website.

12- If there are multiple authors participating in the scientific publication that is entitled for award, the amount of award shall be divided equally among them.

13- The co-authors from outside the University of Tabuk are not eligible to award.

14- A researcher may not receive more than one incentive award for a specific scientific publication except that can receive the incentive award for citations for this specific scientific publication.

15- The scientific publication should not be funded by the University of Tabuk or by any of the support programs outside the university that have a partnership with the University of Tabuk (such as the Ministry of Education, King Abdul-Aziz City for Science and Technology), and as an exception he/she can receive the incentive award for citations for this specific scientific publication.

16- The scientific publication submitted for any award must be consistent with scientific and ethical integrity, and intellectual property rights.

17- The incentive awards shall be paid the winners applicants in accordance with these rules as of the date of its approval by the University Council.

18- Granting the incentive rewards stipulated in these rules is permissible, as it does not entail any rights acquired for researchers, and that granting them is within the limits of what is allocated to the awards by the university.

19- The incentive eward regulations are reviewed periodically.

**First category: Postgraduate students and their supervisors at the University of Tabuk**

**First category**

**Faculty members who publish in ‘’Science’’ or ‘’Nature’’**

This award is intended to encourage faculty researchers to publish in Science or Nature Journals

**Special conditions for granting an incentive award for this category**

1- The scientific publication should be in one of the following two scientific journals:

**‘’SCIENCE’’ Journal that contains ISSN / eISSN 0036-8075 / 1095-9203**

**or ‘’NATURE’’ Journal which contains ISSN / eISSN 0028-0836 / 1476-4687**

2- If there are participating researchers from outside the University of Tabuk, the incentive award is paid (fully) to the researchers affiliated with the University of Tabuk only, i.e. the **full** amount will be divided among the University of Tabuk affiliates **only**.

|  |  |
| --- | --- |
| **Award amount for the scientific publication** | **Award classifications according to the scientific journal** |
| 20000 SR | Award for publications in ‘’Science’’ or ‘’Nature’’ journals |

**Second category**

**Non-Saudi faculty members who publish research papers in scientific journals**

This award is intended for non-Saudi faculty members at the University of Tabuk whose research papers are published in highly ranked refereed journals.

**Special conditions for granting an incentive award for this category:**

1- This award is intended for non-Saudi faculty members who work currently at the University of Tabuk.

2- Research papers must be published in journals classified in the Science Citation Index Expanded database or classified in the Social Sciences Citation Index database.

3- The research papers must be published after the date of approval of the incentive award regulation by the university council.

4- The research papers must appear on the ‘Web of Science’ website.

5- To be granted the award of a patent, it is required that it has resulted from a refereed scientific research paper or resulted in refereed scientific research paper, and the **Assignee** is the University of Tabuk, and that the patent is registered in one of the following offices:

|  |
| --- |
| United States Patent and Trademark Office |
| Japan Patent Office |
| European Patent Office |
| Saudi Authority for Intellectual Property |

6- To grant the award for medical discoveries and discoveries in the field of biotechnology or the discovery of medical drugs, it is required that it has resulted from refereed scientific research paper or resulted in refereed scientific research paper, and it is also required that the discovery must be registered in one of the following centers:

|  |
| --- |
| United States Patent and Trademark Office |
| Japan Patent Office |
| European Patent Office |
| National Center for Biotechnology Information (NCBI) |
| European Bioinformatics Institute (EBI) |
| DNA Data Bank of Japan (DDBJ) |
| Saudi Authority for Intellectual Property |

7- The award due for the published research paper, patent or medical discovery is classified according to the following table:

|  |  |
| --- | --- |
| **Maximum for incentive award** | **Award classifications according to the scientific journal ranking** |
| 20000 SR | Award of patents, medical discoveries, discoveries in the field of biotechnology and discoveries of medicinal drugs |
| 15000 SR | Award of publications in Q1- ranked journals |
| 10000 SR | Award of publications in Q2- ranked journals |
| 7000 SR | Award of publications in Q3- ranked journals |
| 4000 SR | Award of publications in Q4- ranked journals |

**Third category**

**Postgraduate students and their supervisors at the University of Tabuk**

This incentive award is intended for postgraduate researchers and their faculty supervisors who have successfully published joint research papers in highly ranked refereed journals.

**Special conditions for granting the incentive award for this category:**

1- Research papers published in English, in journals classified in the database (Clarivate analytics Web of Science) or the database (Scopus), are accepted.

2- Research papers published in Arabic are permitted only in the field of humanities and social disciplines. Specifically, the research papers must be published in journals classified in the ARCIF database or in the Journal of the University of Tabuk for Humanities and Social Sciences.

3- The first author of the research paper should be a postgraduate student at the University of Tabuk.

4- The date of the published research paper should be after the date of approval of the incentive award regulation by the university council.

5- Awards due for the published papers are classified according to the following table:

|  |  |
| --- | --- |
| **Reward classification according to the scientific journal** | **Maximum for incentive reward** |
| Award of publications in Q1- ranked journals in the Web of Science database | 15000 SR |
| Award of publications in Q2- ranked journals in the Web of Science database | 12000 SR |
| Award of publications in Q3- ranked journals in the Web of Science database | 10000 SR |
| Award of publications in Q4- ranked journals in the Web of Science database | 7000 SR |
| Award for publications in journals classified in the Web of Science but none of the above (e.g. Emerging Sources Citation Index)  or journals classified in (Scopus) database | 5000 SR |
| Award for publications for humanities and social specializations in journals classified in the ARCIF database or Journal of the University of Tabuk for Humanities and Social Sciences. | 4000 SR |

**Fourth category**

**Faculty members whose scientific publications are highly cited**

This incentive award is intended for researchers from faculty members at the University of Tabuk whose scientific publications are cited in highly ranked refereed journals.

**Special conditions for granting an incentive award for this category:**

1- The scientific publications should be published after 3/1/1430 AH corresponding to 31/12/2008 AD.

2-The number of citations is counted based on the Clarivate Analytics ‘Web of Science’ website.

3- Awarded research is eligible for resubmission after a minimum of two years of receiving the award if, and only if, a minimum of ten additional citations were received and not for the same award category.

4- Awards due for scientific publications are classified according to the following table:

|  |  |
| --- | --- |
| **Maximum for incentive award** | **The number of citations per scientific publication** |
| 20000 SR | 100 citations or more |
| 15000 SR | 50-99 citations |
| 10000 SR | 31-49 citations |
| 5000 SR | 10-30 citations |

**Fifth category**

**Faculty members in the humanities and social disciplines at the University of Tabuk**

This award aims to encourage researchers from faculty members in the humanities and social disciplines to publish in highly ranked refereed journals.

**Special conditions for granting an incentive reward for this category:**

1- Research papers in humanities and social disciplines published in English are permitted to be used to apply for this award if they are published in journals classified in the (Scopus) database or in the (Clarivate analytics Web of Science) database that are not included in the Science Citation Index Expanded database or in the Social Sciences Citation Index Database.

2- Research papers in the humanities and social disciplines that are written in Arabic are permitted if they are published in journals classified in the ARCIF database, or in the Journal of the University of Tabuk for Humanities and Social Sciences.

3- The research paper should be fully published in its final form and available on the journal's website, acceptance letters are not considered.

4- The approved papers published in one journal shall not exceed two papers in one year.

5- The approved date of publication of the research paper is the one provided on the journal's website.

6- The research paper must be published after the date of approval of the incentive award regulation by the university council.

7- The awards due for the published research papers are classified according to the following table:

|  |  |
| --- | --- |
| **Award amount for a research paper** | **Award classifications according to the scientific journal** |
| 7000 SR | 1- Award for publications in journals classified in the database (Clarivate analytics Web of Science) that are not included in the Science Citation Index Expanded database or in the Social Science Citation Index database. |
| 5000 SR | Award for publications in ranked journals in the Scopus database |
| 4000 SR | Award for publications in journals ranked in the ARCIF database OR Tabuk University Journal for Humanities and Social Sciences |